

NSS FAMILY CONTRACT 2023 – 2024

Student's Name _____ Grade _____ Homeroom (1st period) Teacher _____

I/WE, THE PARENT(S)/GUARDIAN(S) OF THE ABOVE-NAMED STUDENT, IN CONSIDERATION OF THE ENROLLMENT OF MY/OUR CHILD IN THE NEW SPRINGS SCHOOLS DO HEREBY AGREE TO THE FOLLOWING:

- I will help the school to make learning a primary occupation for my child.
- I will send my child to school on time, healthy, clean and prepared to learn.
- I will ensure that my child is dressed and groomed according to the dress code of the NSS.
- I will supervise my child's homework to ensure that all assignments are completed on schedule.
- I will keep the NSS informed of a phone number and address where I can be reached during daytime hours.
- I will encourage my child to participate in the school-organized volunteer community activities since these kinds of activities are an important part of the learning experience.
- I will meet with my child's teacher and/or the administration as requested.
- I will take responsibility for the behavior of my child in the school.
- I understand that NEW SPRINGS SCHOOLS is governed by a Board of Directors.
- I understand that the NSS administration has the authority to suspend or to recommend expelling the student from the NSS if the student's behavior violates the Code of Conduct and/or the parent(s)/guardian(s) fails to take responsibility for the conduct of the student and/or fails to cooperate with the NSS to help in correcting the student's behavior.
- I understand that it is my responsibility to stay informed of official announcements made through the NSS weekly newsletter and/or the NSS website at www.newspringsschools.org.
- I understand that it is my responsibility to review my child's report cards issued by the school.
- I understand that this contract is an agreement with all other parents in the school to support the faculty, staff, and the volunteers as they work to help my child be a productive member of the community.
- I understand updated parent liaison information is available on the website under school board.

PARENT(S)/GUARDIAN(S)

I/We, the parent(s)/guardian(s) of the above-named student, have reviewed the NEW SPRINGS SCHOOLS Student & Parent Handbook with my/our child. I/We have read and understand the Code of Conduct, Discipline Plan, and the Family Contract and agree to uphold its tenets.

I/We agree to support NEW SPRINGS SCHOOLS by volunteering at the school to the degree possible, communicating regularly with my/our child's teacher(s), and promoting positive educational practices at home with my/our child by providing ongoing supervision and guidance with homework and school related projects. I/We have received the NSS Contact Information that was supplied during or after Orientation Day.

Parent/Guardian Signature _____ Date: ____ / ____ / ____

Parent/Guardian Signature _____ Date: ____ / ____ / ____

STUDENT

I have thoroughly reviewed and agree to abide by each of the policies, procedures and expectations outlined in the NEW SPRINGS SCHOOLS Student & Parent Handbook. I have read and understand the Code of Conduct, Discipline Plan, and the Family Contract and agree to uphold its tenets. I understand that failure to do so may result in losing my seat at NSS.

Student's Signature _____ Date: ____ / ____ / ____

(Directions: Students are expected to read and discuss the NEW SPRINGS SCHOOLS Student & Parent Handbook including the Code of Conduct, the Discipline Plan, and this document with their parents/guardians and indicate both understanding and acceptance of these by signing, dating, and returning this completed contract to the student's homeroom teacher by August 31, 2023)

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NEW SPRINGS SCHOOLS

A Hillsborough County Public
Charter School

2023-2024

Student & Parent Handbook
(Revised July 26, 2023)

This agenda belongs to:

NAME _____

ADDRESS _____


CITY/TOWN _____ ZIP CODE _____

PHONE _____

STUDENT NO. _____



PLEASE NOTE: The front cover is sensitive to extreme heat. Do not leave in direct sunlight!

Printed on recyclable paper 

Notice: It is understood that this handbook cannot cover every aspect relating to the functions, procedures, and policies at NEW SPRINGS SCHOOLS. Therefore, because NSS is a Charter School in the Hillsborough County Public Schools System, any situation not specifically referred to in this handbook will fall under the guidelines set forth by Hillsborough County Public Schools' Policies and Procedures

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FROM THE PRINCIPAL'S DESK

Dear Parents and Students,

Welcome to the 2023-2024 school year at NEW SPRINGS SCHOOLS! This new school year means a new beginning and new futures. The administrative team is excited about this coming school year, and the staff at NEW SPRINGS SCHOOLS is caring, competent, dedicated and willing to assist you. We are working very hard to provide the best possible learning climate for students.

We believe that education is a shared responsibility and that the successful operation of a school depends on the cooperation of everyone concerned: students, parents, and staff. The mission of the NEW SPRINGS SCHOOLS is to create a partnership among the members of this triad. Each of us is responsible for doing our part to make our school a place where we can work and have fun together in harmony.

NEW SPRINGS SCHOOLS is a reflection of all of us. All of our policies are intended to provide a safe and orderly environment that will be conducive to learning. Our faculty and staff look forward to sharing their expertise in academics, special programs, and extracurricular activities. We encourage you to get to know your school, its programs, activities, and schedule. Become an active participant in our school. Get involved through classes, clubs, and activities.

This handbook is an overview of our school's mission, guidelines, and services. It is an essential reference book describing what we expect and how we do things. Read it carefully, discuss it with your family, and let it act as a guide for your effective involvement in all parts of the school. It has been written to provide students and parents with the information that will make this year purposeful and rewarding in every aspect. When you are finished reviewing this handbook, please sign, date and return the Family Contract indicating your understanding and acceptance of its contents. Keep this handbook because you will use this information throughout the school year.

On behalf of the entire NEW SPRINGS SCHOOLS staff and community, best wishes for a great 2023-2024 school year!

Sincerely,

Oguz Tekin, Principal

New Springs Schools 2023-2024 Academic Calendar

Faculty Pre-Planning Days/Non-Student Days	Tuesday-Wednesday, Aug 1-9, 2023
2023-24 School Year Orientation Day	Monday, Aug 7, 2023 (2:30pm-6:00pm)
Students' First Day of School	Thursday, Aug 10, 2023
Labor Day Holiday/School Closed	Monday, Sep 4, 2023
1 st Quarter Parent-Teacher Conference Night 4-6pm	Thursday, Sep 21, 2023
End of 1 st Grading Period	Thursday, Oct 12, 2023
Faculty PD/Non-Student Day	Monday, Oct 16, 2023
Veterans Day/Non-Student Day	Friday, Nov 10, 2023
Fall Break/School Closed	Monday-Friday Nov 20-24, 2023
Students Return to School	Monday, Nov 27, 2023
2 nd Quarter Parent-Teacher Conference Night 4-6pm	Thursday, Dec 7, 2023
End of 2 nd Grading Period (End of 1 st Semester)	Friday, Dec 22, 2023
Winter Break/School Closed	Monday Dec 25, 2023 - Friday Jan 5, 2024
Students Return to School	Monday, Jan 8, 2024
Martin Luther King, Jr. Holiday/School Closed	Monday, Jan 15, 2024
3 rd Quarter Parent-Teacher Conference Night 4-6pm	Thursday, Feb 15, 2024
Faculty PD/Florida State Fair/Non-Student Day	Friday, Feb 16, 2024
Faculty PD/Strawberry Festival/Non-Student Day	Monday, Mar 4, 2024
Spring Break/School Closed	Monday-Friday Mar 11-15, 2024
Students Return to School	Monday, Mar 18, 2024
End of 3 rd Grading Period	Wednesday, Mar 20, 2024
Non-Student Day	Friday, Mar 29, 2024
4 th Quarter Parent-Teacher Conference Night 4-6pm	Thursday, May 2, 2024
Last Day of School/End of 4 th Grading Period (End of 2 nd Semester)	Friday, May 24, 2024
Faculty Post-Planning Day	Saturday, May 25, 2024

* Hurricane Days if needed – October 17, November 11, 21-23 & 25

Student Early Release Dates

Each Monday - One Hour Early Release
 Last day of first semester – 2 Hours Early
 Last 3 Days of School - 2 Hours Early

MISSION STATEMENT

The mission of NEW SPRINGS SCHOOLS (NSS) is to provide students with a well-rounded academic education by utilizing proven and innovative instructional methods in a safe and stimulating environment. The purpose of NSS is to prepare students to reach their maximum potential in all subjects with special emphasis on mathematics, science and reading, using a researched-based successful curriculum. Students will be prepared to become productive and responsible citizens through their experience and completion of this exemplary educational program.

DUE PROCESS AND STUDENT'S RESPONSIBILITIES & RIGHTS

STUDENTS' RESPONSIBILITIES

- To be caring and honest,
- To do his or her best to learn and master all he/she can,
- To respect school rules, regulations, and policies,
- To be sure that personal expressions do not interfere with the rights of others,
- To follow state law and school policies concerning substance abuse,
- To respect and protect the personal and property rights of others and of the school,
- To treat all members of the community with full respect, fairness, and courtesy,
- To abide by all the expectations of the school and its community,
- To follow the prescribed guidelines for participation in school activities, AND
- To adhere to due process procedures.

STUDENTS' RIGHTS

- To feel safe in the school environment,
- To take full advantage of the learning opportunities,
- To work in an environment free from disruptions,
- To express his or her opinions, ideas, thoughts, and concerns,
- To have a healthy environment that is smoke alcohol, and drug free,
- To use school resources and facilities for self-betterment under appropriate supervision,
- To expect courtesy, fairness, and respect from all members of the community,
- To be informed of all expectations and responsibilities,
- To take part in a variety of school activities, AND
- To have the right to due process.

All students at NSS are entitled to the rights guaranteed by the United States Constitution and Bill of Rights, and their rights will not knowingly be denied by the required code of conduct or by any disciplinary actions taken by the school. Any student, who exhibits any of the unacceptable student behaviors or Conduct Violations listed in this handbook, or added to this list at a later date, will suffer immediate consequences. These consequences range from notification of parents, isolation, detention, and emergency removal from a school activity, to suspension, change of placement, and criminal prosecution. In all instances, NSS's policies and procedures governing due process for suspensions and change of placements will follow Hillsborough County Public Schools Board Policies. All students at NSS have the right to feel physically, emotionally, and intellectually safe. Therefore, if at any time you feel you are the subject of harassment, hazing, threats, or other intimidating behavior, you should immediately speak to an administrator about the problem. The situation will be investigated as soon as possible. All reports like this will be kept completely confidential.

Similarly, if you are concerned about the safety of a student who seems to be the subject of harassment, hazing, or threats, you should immediately speak to an administrator about the problem. The situation will be investigated as soon as possible, and reports will be kept completely confidential.

ATTENDANCE

Absences and Tardiness

NSS recognizes two kinds of absences and tardiness: excused and unexcused. Please read through the definitions of each carefully so that you understand what you and your parents' or guardians' responsibilities are. Also, you need to be very aware of your responsibilities regarding homework, quizzes, and tests when you have an excused absence and the consequences for unexcused absences.

Excused Absences

NSS accepts only the following as excusable reasons for absence from school. **Parents or guardians must notify the school in the morning on any day their child is not attending.** The excuse shall be submitted to the school office and filed as part of the student's school record. An excuse for absence from school may be approved at the discretion of the principal for one or more of the following reasons or conditions:

- **Personal Illness:** Personal illness of the student or when attendance in school would endanger the health of the student or the health of others is excused. Upon the student's return to school, appropriate medical documentation is required within three days of the absence(s). Your parent or guardian should call the school each morning you are home ill. When you return to school, you must bring an explanatory note from your parent or guardian or it will be an unexcused absence. The school may require a doctor's confirmation if the student has 3 or more medical excused absences.
- **Serious Illness or Death in the Family:** Serious illness or death in student's immediate family necessitating the absence. In the case of serious illness, students are required to present medical documentation to validate the absence(s) as an excused absence within three days of the student's return to school. Your parent or guardian must call the office to explain the situation and estimated time of absence. When you return to school, you must bring an explanatory note from your parent/guardian or doctor.
- **Legal Requirements:** Court order by a governmental agency mandating the student's absence from school is excused. Your parent or guardian must call the office to explain the situation and estimated time of absence. When you return to school, you must bring a copy of the court order documentation.
- **Special or Recognized Religious Holidays:** Special or recognized religious holidays observed by the faith of the student. Your parent or guardian must call the office to explain the situation and estimated time of absence. When you return to school, you must bring an explanatory note from your parent/guardian.
- **Weather or Environmental Conditions:** Weather or environmental conditions rendering attendance impossible or hazardous to the student's health or safety may be excused. Your parent or guardian must call the office to explain the situation and estimated time of absence. When you return to school, you must bring an explanatory note from your parent/guardian.
- **Financial or Other Conditions:** Other absences to be determined by, and at the discretion of, the Principal may be excused.

Unexcused Absences

An unexcused absence is a part of a student's school record. Students will be marked for an unexcused absence for:

- **Failure to Attend School:** Failure to attend school, with or without the knowledge of the parent/legal guardian, for reasons other than those specifically outlined as excused absences will be considered unexcused absences.
- **Out of School Suspension:** School days missed as a result of an out of school suspension shall not be counted as unexcused for the purpose of determining truancy. NSS allows students who miss school for an out of school suspension to make up any work missed (refer to the section Make-up Work for Excused Absences).

School Tardy

A student is tardy when he/she arrives at school after the beginning of the official school day, or is not in the assigned class at the official beginning of the class period. If applicable, students who are eligible for Bus Transportation and ride the bus to school will not be considered tardy when the bus arrives late to school.

- **Excused Tardy:** Late arrival to school as a result of reasons defined herein as excused absences or as a result of events physically out of one's control such as inclement weather, documented transportation delays, health related emergencies, power outage, compliance with court order. Shall be considered excused tardy if the sign-in procedure is followed. Students who are transported to school other than School Buses (if applicable) and arrive late to school by vehicles must have their parent(s)/guardian(s) come into the school office to sign the student in as tardy, and provide the reason for the tardiness. For carpools arriving late, the driver responsible for the carpool that day must come into the school office and sign in each student as tardy, and provide the reason for the tardiness. Once the student(s) have been properly signed in, they will get a "late slip" for admittance to class.
- **Unexcused Tardy:** Arriving late to school with or without the knowledge of parent/guardian, as a result of reasons such as oversleeping, missing the bus, car problems, traffic, baby-sitting, athletic workouts, or socializing, is considered unexcused. If the sign-in procedure is not followed the student(s) will be marked as unexcused tardy regardless of the reason for the tardiness.

Habitual School Tardy

Students who are unexcused tardy more than five (5) times in a calendar month or ten (10) times in a 90 calendar day period may be referred to the school social worker.

Class Tardy

Students are given three minutes of passing time to get to each class during the course of the school day (with a warning bell at the end of two minutes of passing time). Students are expected to be in their assigned seats when the class bell rings. Tardy students are going to be assigned a conduct point by the teacher required to get a special pass from the designated staff to be allowed to the classroom. If a student has checked in late through the front office, the student should have an admit slip to class from the front office. Repetitive tardiness will result in student receiving disciplinary consequence based on the minor violation discipline cycle. One conduct point may be assigned for each tardy.

Class cuts/Skipping

A class cut occurs when a student is absent from class for more than 5 minutes without permission from the teacher or authorization from the office to do so. Students who become ill or need to see a counselor or administrator during class time should first report to class, obtain permission to be excused and a written pass from the teacher. If a student is too ill to report to the office, he/she should have another person notify the office at once in order that appropriate attention may be given to the student.

Make-up Work for Absences – Excused or unexcused

An excused or unexcused absence from school, even for several days, does not remove any student from responsibilities in the classroom on the day they return to school. Students who have been absent will be given the same number of days that they were absent to make up missed work. For an absence to be excused, a note should be submitted to the school office no later than two days after returning to school.

Assignments are available on the NSS website and are available 24 hours a day – should a student be absent for any reason, they should access this information via the Internet. **Parents also can call or e-mail teachers or the Front Office asking for assignments.** Any assignment not listed, or work material needed for an assignment, may be requested by the student when they return from their absence.

Also, on the day the student returns to school, it is the student's responsibility to find out what work is required and when the work needs to be completed – failure to do this will result in a zero for each of those assignments. For students who have been absent, make-up tests will be scheduled at a time designated by the teacher. It is the students' responsibility to take the test at that time. If the student fails to do this, the teacher is not obligated to set another time for the make-up. If the student fails to make up a test without making other arrangements, the teacher is not required to give the student the test.

Students who participate International or Out of State Competitions will be excused from their assignments which are given on competition days.

Early Checkouts

Being removed from classes and leaving the school prior to the official end of the school day with a parent or legal guardian is considered an early checkout. A photo ID is required to check a student out of school. Only those persons who have been previously approved by the parent(s)/guardian(s), and officially recorded on the student's records at school will be allowed to check out a student. Early checkouts will be permitted until the last period starts.

- To be considered "in attendance" for a school day, a student must be present for at least one-half of the school day, excluding the lunch period. Students leaving school before meeting that requirement will be considered absent for the day.
- A parent or legal guardian must bring appropriate documentation showing the necessity of an early checkout at the time the student is released from school.
- Early checkouts are not permitted during the last 20 minutes of the school day.

Truancy

A habitual truant is one who has had at least five unexcused absences, or absences for which the reasons are unknown, within a calendar month or 10-15 unexcused absences, or absences for which the reasons are unknown, within a 90-calendar-day period. Truancy shows a deliberate disregard for the educational program and is considered a serious matter that will have immediate consequences. If the student is truant, no credit will be recorded for work the student missed as a result of truancy.

- **After 5 unexcused absences within a calendar month or 10 unexcused absences within a 90-calendar-day period: A letter may be sent from the school administrator or designee to the parent/legal guardian regarding attendance. In addition, a referral shall be made to the social worker by the school administrator. When administrative actions taken to correct truancy have proven ineffective, the school system may file proceedings in court and furnish evidence for the conviction of parents/legal guardian and/or child for non-compliance with state attendance laws.**

Perfect Attendance

Students are recognized if they maintain perfect attendance. Perfect attendance is considered as zero absences and zero tardiness to school and zero absences and zero tardiness to each assigned class. Whether the absence/tardy is excused or unexcused is not a consideration.

CODE OF CONDUCT

Conduct Information

It is our belief that good discipline is one of the cornerstones of a good education, and that to ensure good discipline a close, cooperative relationship must exist between the home and the school. It is our goal to provide close communication with parents at the onset of discipline problems, so that together we can find alternatives for students and they can experience success in relationships at home and school.

For this discipline program to be successful, students must make choices for themselves and **be responsible for their own behavior as well as for their academic performance.** Students who make poor choices cannot, and should not, place blame on the environment, parents, the school, and/or peers. All persons, involved in committing, planning, participating, helping, advising, encouraging, or benefiting in the violation of a rule or code of conduct are parties to the violation. While the school will help students develop good decision-making skills, ultimately, the future is determined by each student's own actions. The procedures in the discipline program will be followed in a fair and consistent manner.

Responsibility for Individual Actions or Choices

It is expected that every individual will accept responsibility for his/her own actions, whether intentional or unintentional. Often harm caused to other persons or their possessions is unintentional, or the result of careless behavior. This, however, does not excuse or diminish the personal

responsibility of the student (and/or his/her parent/guardian) to make appropriate restitution. When known and verified by an administrator, any harm caused to another will be reported to parents. **Neither NSS employees nor the Governing Board assumes any liability for the intentional or unintentional harm caused by any student to another individual or his/her possessions.**

NSS has as its goal to help every student fulfill his/her intellectual, social, physical and emotional potential. Everything in and about the school has been designed to create an orderly and distraction-free environment in which all students can learn effectively and pleasantly. To foster this kind of learning environment, the NSS administrators and teachers shall not allow inappropriate, distractive, or disorderly behaviors to occur during school, on school property, or at any school-sponsored activities. **Students who continuously disregard the code of conduct may lose their privilege to keep their seats or be recommended to the Hillsborough County School Board for change of placement.**

Our ultimate goal is to develop in students a sense of responsibility and self-discipline. Firm but fair is the basis for this system wide discipline program. Guidelines are provided in order to foster mutual respect and cooperation within the school setting. NSS takes seriously its responsibility to educate its students in a safe and drug free school where they are free from fear of harm or intimidation. Weapons, drugs and gang activity will not be tolerated. Students, who violate NSS rules, or State laws related to these offenses, will be suspended or recommended for change of placement from school. Violators will also be reported to police and may be arrested. These rules apply to all students at school or school-sponsored activities, including field trips and on buses, athletic fields, stadiums, parking lots, official school bus stops, and other sites used for school-sponsored activities.

Minor Violations Discipline Cycle

Minor violations in or outside of the classroom will be handled by the issuance of Conduct Points. Students’ violations will be recorded by the teachers or other staff by help of a computerized Conduct Log system. **Conduct points** can be given anywhere in the school or any school activity by any school employee. Parents and students will have online access to the recorded information at NSS Connect. Administration will review the recorded Conduct Log weekly and assign consequences as follows:

Note: Accumulated Conduct Points will be reset by the administrators at the end of each quarter.

1 – 4 conduct points	No consequence assigned. However, points will be transferred to the following weeks until any consequence assigned.
5 – 6 conduct points	Lunch Detention/Elective Detention
7 – 9 conduct points	Administrative Detention (After School Detention / Work Detail / Service to Community- 2hrs or more)
10 – 13 conduct points	Half day In School Detention (ISD)
14 – 17 conduct points	Full day In School Detention
18 conduct points or more	Referral Form for repeated misconduct of Class-I violation. Consequence will be given based on student’s discipline steps.

Parents will be contacted with a letter sent home with the student or the U.S. Mail regarding the assigned consequence.

Teachers, in response to **minor** violations in the classroom, will take the appropriate steps when students fail to abide by the established behavioral expectations. Should misbehavior continue or interrupt the instructional environment the teacher will complete a **Behavior Intervention Request Form** and send the student to the In-School Detention Office.

Minor Violations (Class I Offense)

Minor violations list below is not exhaustive and subject to change at any time at the discretion of the Administration. Different violations carry different conduct points ranging from 1 to 3.

	Shortcuts	Description	Points
1.01	Backpacks	Bringing backpacks to areas not allowed. Middle School students should keep backpacks in their lockers, elementary in their classrooms.	1
1.02	Chewing gum	Chewing gum.	1
1.03	Dress code	Violation of the Uniform Dress Code	1

1.04	Eating or drinking in unauthorized areas	Eating or drinking in unauthorized areas.	1
1.05	No Agenda	Not having agenda during school hours.	1
1.06	Refusing to participate in learning	Refusing to participate in learning: sleeping or not participating, etc.)	1
1.07	Unprepared for class	Unprepared for class – not bringing the needed materials described in the course syllabus to class each day.	1
1.08	Body Art	Any body art on to include but not limited to temporary tattoos, marker paintings, etc. are not allowed. Student will not be permitted to go the class until cleaned.	1
1.09	Behavior That Puts Safety at Risk	Behavior That Puts Safety at Risk	2
1.10	Cafeteria misconduct	Cafeteria misconduct (loud talking, being out of seat, playing with/throwing food, cutting in line, failure to clean up after oneself, loitering, etc.)	2
1.11	Classroom Disruption	Any other minor act of misconduct which interferes with the orderly operation of the classroom including but not limited to excessive or disruptive talking, throwing objects, verbal exchanges, arguing, passing notes.	2
1.12	Failure to follow directions.	Failure to follow directions: Insubordination, refusal or failure to comply with a direction or an order from a school employee.	2
1.13	Hall disruptions	Hall disruptions (including but not limited to yelling, shouting, screaming, banging on lockers, and/or running)	2
1.14	Horseplay	Horseplay, roughhousing, wrestling, pushing, scuffling, clowning, or acting out.	2
1.15	Tardiness	Repeated late arrival to school or class.	1-2
1.16	Disrespectful or rude behavior	Disrespect: Subtle/mild conduct or attitude that lacks regard for civility, politeness, and courteousness. This may include, but is not limited to, teasing, name calling, gossiping, spreading or starting rumors, and purposely embarrassing or humiliating another student.	3
1.17	Vulgar, unprofessional language	Subtle/mild oral, written, or body language and gestures that connote offensive meaning, are disrespectful, socially unacceptable, and which tend to disrupt the school environment... (including designations, abbreviations that connote offensive meaning), electronic messages, computers, gestures, objects, or pictures which are disrespectful or socially unacceptable and which tend to disrupt the school environment, a school function, or an extracurricular/co-curricular activity.	3

W: Warning

Repetitive minor violations recorded in the Conduct Log will result in student being classified as Chronic Disciplinary Problem Student. Appropriate support will be provided to resolve the behavior issues. However, principal may refer the chronic disciplinary students to the School Board to be expelled from the school to protect learning environment of other students at any time.

MAJOR VIOLATIONS DISCIPLINE CYCLE

Major violations (Class II-IV) of the student code of conduct result in a Disciplinary Referral Form. The Disciplinary Referral Forms are investigated and consequences are assigned by the administrator. Parents are notified of the consequences by either phone call, notice letter sent

by student, or US mail. Assignments of consequences are progressive. In general, each disciplinary referral advances the student to the next step in the Major Violation Discipline Cycle and violations may have higher consequences if committed at a higher cycle step. Consequence ranges on the Major Violation Discipline Cycle cover most of the major violations. However, it cannot cover all possible examples for violating the listed offenses. Therefore, the school administration may impose consequences that are not listed if warranted by individual circumstances. Any item that is deemed unsafe, inappropriate or hazardous to persons or property may be confiscated by school personnel. Offenses not covered by the Discipline Cycle are handled by the school administration in accordance with federal and state laws in a manner consistent with the Charter Schools Act. Also at the discretion of administration heavier or lighter consequences may be assigned if warranted by individual circumstances.

Intermediate Violations (Class II Offenses)

Intermediate acts of misconduct are more serious or disruptive examples of the offenses in Class I. Class II also includes repeated acts of misconduct from Class I and acts directed against people or property that do not seriously endanger the health or safety of others. The misconduct must be reported to the appropriate school administrator for disciplinary action.

M: Mandatory **ASD:** After School Detention **WD:** Work Detail **ECD:** Elective Class Detention **ISD:** In School Detention
OSS: Out of School Suspension **COP:** Change of Placement

	Infractions	ASD / WD / ECD	WD/Confiscation	Restitution	ISD (1 day)	ISD (2 days)	ISD (3 days)	OSS (1-3 days)	OSS (3-5 days)	OSS (5-8 days)	OSS (8-10 days)	OSS (10 days) / COP
2.01	Repeated Misconduct of Class-I violation: Repeated misconduct which tends to disrupt an orderly school environment or extracurricular/co-curricular program or activity.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.02	Disrespect: Conduct or behavior toward school employee or an adult that lacks regard, civility, politeness, and/or courteous consideration which goes beyond the bounds of acceptable student behavior. (More serious than Class I)	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.03	Fighting: Minor physical contact between two or more students which is harmful or disruptive. Self-defense is described as an action taken to block an attack by another person or to shield yourself from being hit by another person. Retaliating by hitting a person back is not self-defense and will be considered as fighting.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.04	Forgery: The making of a false or misleading written communication to a school staff member with either the intent to deceive the staff member or under circumstances which would be reasonably calculated to deceive the staff member.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.05	Gambling: Any unlawful participation in games (or activities) of chance for money and/or other things of value.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.06	Insubordination/Open Defiance: Either verbal or non-verbal refusal to comply with school rules or directions from school staff.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.07	Intimidation/Threats: The verbal, physical or electronically communicated threat to do harm or violence to another student(s) or to the property of another person. Any verbal,	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8

	Infractions	ASD / WD / ECD	WD/Confiscation	Restitution	ISD (1 day)	ISD (2 days)	ISD (3 days)	OSS (1-3 days)	OSS (3-5 days)	OSS (5-8 days)	OSS (8-10 days)	OSS (10 days) /COP
	written, or printed communication maliciously threatening any injury to the person, property, or reputation of another, with or without the intent to extort money or any pecuniary advantage whatsoever; or with intent to compel the person so threatened, or any other person, to do any act or refrain from doing any act against his/her will.											
2.08	Stealing (under \$50): Taking the property of another person or school without permission.	Step 1		M	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.09	Unauthorized Assembly, Publications, Misuse of Technology etc.: Visiting websites without permission. Demonstrations and/or petitions by students, or possession and/or distribution of unauthorized publications, including misuse of electronic messages or computers which interfere with the orderly process of the school environment, a school function, or extracurricular/co-curricular activity.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.10	Bullying: Repeated unwanted aggressive, intimidating, insulting, dehumanizing or threatening verbal, electronic, or physical behavior or expression that is directed toward another person on school property or off school grounds if it adversely impacts the education at school for students or staff. This may include, but is not limited to, pushing, shoving, name calling with profanity, purposeful exclusion, slander, and verbal cruelty.				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.11	Other Serious Misconduct: Any other intermediate act of misconduct or any more serious, harmful, or disruptive example of any of the offenses described in Class I.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.12	Physical Contact: Offensive, unwanted and/or inappropriate touch	Step 1	Step 1		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.13	Dangerous/Unsafe Acts: Behave in such a way as could reasonably cause physical injury to any person or property without intent to do such harm. Recklessness or Reckless behavior is in this category.	Step 1	Step 1		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.14	Provoking/Attempt to cause fight: Any action, comments, or written messages intended to cause others to fight or which might reasonably be expected to result in a fight.	Step 1	Step 1		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.15	Confrontation/Dispute: Lower level confrontations such as, mutual pushing and shoving or altercations which stop upon verbal command and are resolved without injury or need for physical restraint.	Step 1	Step 1		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.16	Simple Battery: Any actual and intentional pushing or striking of another student against the will of the other student.				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.17	Leaving class without permission or not reporting to the designated area on time.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8

	Infractions	ASD / WD / ECD	WD/Confiscation	Restitution	ISD (1 day)	ISD (2 days)	ISD (3 days)	OSS (1-3 days)	OSS (3-5 days)	OSS (5-8 days)	OSS (8-10 days)	OSS (10 days) / COP
2.18	Skipping or cutting class or activity: A class cut occurs when a student is absent from class for more than 5 minutes without permission from the teacher or authorization from the administration to do so.	Step 1			Step 1	Step 2	Step 3 -8					
2.19	Use of – in employees' presence –opprobrious, abusive, profane, or obscene language, pictures or gestures	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.20	Vandalism (Less than \$50): The willful or malicious destruction, damage, or defacement of school property including act of defacing with graffiti, keying, or scratching a car or trashing a room resulting in damages.	Step 1		M	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.21	Providing False and/or Misleading Information – Intentionally providing false information to a school employee including giving false student information data and concealment of information directly relating to school business. This includes, but is not limited to, failure to provide correct name, correct phone number or other pertinent data, forgery of school notes, readmit slips, tardy slips, excuse blanks, report cards, hall passes, field trip forms, scholarship warnings, notes to or from parents/guardians, or any other related materials.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.22	Possession of Firearm Facsimiles – Possession, sale, or discharge of any facsimile, or toy-type replica of a firearm or empty shell or other types of items that could be determined as a replica of a weapon	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.23	Encouraging Major Violations of Code of Conduct. Consequences contingent upon rules violated.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.24	Lewd, Indecent, or Offensive Behavior – Any behavior offensive to common propriety or decency, including, but not limited to, “mooning,” offensive touching, indecent exposure, possession, distribution, or display of obscene or “hate” material, possession/display of electronic images or text, or similar behavior.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.25	Inciting or Participating a Major in Student Disorder – Leading, encouraging, and/or assisting in disruption which result in destruction or damage to property or cause personal injury.				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.26	Public Display of Affection (PDA) : Kissing, fondling, “dirty dancing” , sitting on laps, prolonged hugging, close contact, or any suggestive contact that are in poor taste and show disrespect for others as interpreted by school personnel.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.27	Possession of Stolen and/or lost property with or without knowledge or not returning found items to the authorities.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8

	Infractions	ASD / WD / ECD	WD/Confiscation	Restitution	ISD (1 day)	ISD (2 days)	ISD (3 days)	OSS (1-3 days)	OSS (3-5 days)	OSS (5-8 days)	OSS (8-10 days)	OSS (10 days) / COP
2.28	Cheating/Plagiarism: Willful or deliberate or unauthorized use of the work of another person for academic purposes, or unauthorized use of notes or other material or any form of communication in the completion of an academic assignment or test. In addition to disciplinary responses, the student may receive no credit for the assignment, test, or exam at the discretion of the teacher.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.29	False and/or Misleading Information: Intentionally providing false or misleading information to, or withholding valid information from a school district employee.	Step 1			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.30	Use or possession of Wireless Communication Devices: Wireless communication devices may be brought to school, but must be out of sight and kept in an “off” mode while on the school property during regular school hours. Use of a wireless communication device may include the imposition of criminal penalties if the device is used in a criminal act. (Any student who chooses to bring a wireless communication device to school shall do so at his or her own risk.)	Step 1 – Warning	M		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2.31	Mistreatment / misuse of school, personal or others’ properties. The willful or malicious act of misuse or mistreatment of property such as littering, wasteful use or unauthorized possession.	Step 1		M	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8

Major Violations Class III Offenses

Class III infractions are major acts of misconduct. They include repeated misconduct acts from Class II; serious disruptions of school order; threats to the health, safety, and property of others; and other acts of serious misconduct. The misconduct must be reported right away to the school administrator, who may remove the student from the school or activity immediately. ***M: Mandatory**

M: Mandatory **ASD:** After School Detention **WD:** Work Detail **ECD:** Elective Class Detention **ISD:** In School Detention
OSS: Out of School Suspension **COP:** Change of Placement

	Infractions	ASD / WD / ECD	WD/Confiscation	Restitution	ISD (1day)	ISD (2 days)	ISD (3 days)	OSS (1-3 days)	OSS (3-5 days)	OSS(5-8 days)	OSS (8-10 days)	OSS (10 days) /COP
3.01	AWOL: Leaving school grounds or the site of any school activity without permission.						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3.02	Technology tempering: Any use of technology for inappropriate personal gain, profit, or illegal conduct, such as fraud, copyright infringement, pornography, hacking, or distributing viruses that result in disruption.							Step 1	Step 2	Step 3	Step 4	Step 5
3.03	Battery: When one student physically attacks another student with the intent to do bodily harm.							Step 1	Step 2	Step 3	Step 4	Step 5
3.04	Breaking and Entering: The unlawful and willful entry or attempted forcible entry of any school property or the personal property of students and school personnel.			M				Step 1	Step 2	Step 3	Step 4	Step 5
3.05	Destruction of Property/ Vandalism (More than \$50): The willful or malicious destruction of school system property or the property of others.			M				Step 1	Step 2	Step 3	Step 4	Step 5
3.06	Disrespect: Conduct or behavior that lacks regard, civility, politeness, and/or courteous consideration which goes beyond the bounds of acceptable student behavior. (More serious than Class II)							Step 1	Step 2	Step 3	Step 4	Step 5
3.07	Extortion: The willful or malicious threat of harm, injury, or violence to the person, property, or reputation of another with the intent to obtain money, information, services, items of material worth, or to cause fear.							Step 1	Step 2	Step 3	Step 4	Step 5
3.08	Fighting: Physical contact between two or more students which is harmful or disruptive. Self-defense is described as an action taken to block an attack by another person or to shield you from being hit by another person. Retaliating by hitting a person back is not self-defense and will be considered as fighting.							Step 1	Step 2	Step 3	Step 4	Step 5
3.09	Firecrackers/Fireworks: Unauthorized possession and/or igniting of fireworks or firecrackers on school system property, at a school function, or extracurricular/co-curricular activity.							Step 1	Step 2	Step 3	Step 4	Step 5
3.10	Gross Insubordination/ Blatant Defiance: Willful refusal to submit to or comply with authority; exhibiting contempt or open resistance to a direct order such as refusing to serve a disciplinary consequence.							Step 1	Step 2	Step 3	Step 4	Step 5
3.11	Illegal Organizations: Establishing or participating in a secret society on school property, at a school function, or at an extracurricular activity.							Step 1	Step 2	Step 3	Step 4	Step 5
3.12	Possession of Contraband Material: Possession, use, and/or distribution of unauthorized materials or items, other than weapons or firearms, that cause disruption or are forbidden. The parent/guardian will make							Step 1	Step 2	Step 3	Step 4	Step 5

	Infractions	ASD / WD / ECD	WD/Confiscation	Restitution	ISD (1day)	ISD (2 days)	ISD (3 days)	OSS (1-3 days)	OSS (3-5 days)	OSS(5-8 days)	OSS (8-10 days)	OSS (10 days) /COP
	arrangements to pick up the object from the school, if applicable.											
3.13	Smoking and Other Use of Tobacco Products: The possession, use, distribution, or sale of tobacco products on school property, at a school function, or extracurricular/co-curricular activity.							Step 1	Step 2	Step 3	Step 4	Step 5

3.14	Stealing (\$50 to \$300): The taking of the property of another without the permission of the person.			M				Step 1	Step 2	Step 3	Step 4	Step 5
3.15	Trespassing: Unauthorized entry into school property, a school function, or extracurricular/co-curricular activity and/or remaining after the administrator or designee has directed such person to leave that location.							Step 1	Step 2	Step 3	Step 4	Step 5
3.16	Possession of any instrument or object other than a firearm may be considered under this heading if there has been no threatening or intimidating display of the instrument or object.							Step 1	Step 2	Step 3	Step 4	Step 5
3.17	Other Major Infractions: Major infractions that do not fit within the other definitions which disrupts the orderly operation of the school and/or creates an intimidating, hostile, or offensive educational environment.							Step 1	Step 2	Step 3	Step 4	Step 5

<p>3.18</p>	<p>Other Serious Misconduct: Any other major act of misconduct which seriously disrupts the orderly operation of the school program, or any school activity or transportation services which threatens the health, safety or property of self or of others or behavior not specifically described elsewhere which substantially disrupts the orderly conduct of a school, school function or an extracurricular/co-curricular activity. This may include, but is not limited to, providing false/misleading information to staff members, profanity, use of gang-related signs or symbols, or language intended or reasonably calculated to insult and/or incite another person; repeated dress code violations; misuse of electronic items or computers; or the activation of a fire alarm without reasonable cause which, in the discretion of the principal, was not the result of a willful or malicious act.</p>							Step 1	Step 2	Step 3	Step 4	Step 5
<p>3.19</p>	<p>Threat/Intimidation: Any premeditated or repeated threat to cause physical harm to another person with or without the use of a weapon, whether made verbally, in writing, electronically, or by conduct or action, to kill another person or do any act of violence which may cause death and creates fear of apprehension in that person that such violence is a serious expression of an intent to cause a present or future harm along with the individual having the capability to actually carry out the threat.</p>							Step 1	Step 2	Step 3	Step 4	Step 5
<p>3.20</p>	<p>Bullying/Harassment – Any unwanted and repeated written, verbal, electronic, or physical behavior, including threatening, insulting, or dehumanizing acts, by a student that is severe and pervasive and that creates an intimidating, hostile or offensive educational environment, cause discomfort or humiliation, or unreasonably interfere with the individual’s school performance or participation. Severe and pervasive behavior will be determined by the principal. Prohibited acts include an act of violence, threat of violence, or harassment based on actual or perceived race, color, national origin, gender, disability, sexual orientation, religion or other distinguishing characteristics of a student that is directed at one or more students or staff; substantially interferes with educational opportunities or educational programs of the targeted student(s); or adversely affects the ability of a student(s) to participate in or benefit from the schools’ educational programs or activities by placing that student(s) in reasonable fear of emotional or physical harm, or because the conduct as perceived by the student(s) is objectively offensive</p>							Step 1	Step 2	Step 3	Step 4	Step 5

3.21	Sexual Harassment – Any unwelcome sexual advances, requests for sexual favors, and/or other inappropriate verbal, written, electronic, or physical contact of a sexual nature when submitting to or rejecting the conduct affects or unreasonably interferes with the learning environment or creates an intimidating, hostile, or offensive educational environment (6A-19.008 SBE Rule). It includes, but is not limited to, sexually-oriented jokes, verbal/physical advances, touching, pinching, patting, sexually-oriented kidding, teasing, using language that has a double meaning and is sexually suggestive.								Step 1	Step 2	Step 3	Step 4	Step 5
3.22	Directing Obscene, Profane, or Offensive Language or Gestures to a School Employee – Any behavior offensive to common propriety or decency directed to a school employee including, but not limited to, any verbal, written, electronic, or physical conduct such as threats, bullying, slurs, innuendos, or harassment, which has the purpose or the effect of creating an intimidating, hostile, or offensive educational environment.								Step 1	Step 2	Step 3	Step 4	Step 5
3.23	Possession of a controlled object without intent to harm or use for personal protection								Step 1	Step 2	Step 3	Step 4	Step 5
3.24	Entering in an unauthorized area without permission								Step 1	Step 2	Step 3	Step 4	Step 5
3.25	Violation of the ISD Rules/Procedures								Step 1	Step 2	Step 3	Step 4	Step 5
3.26	Creating or organizing a conspiracy of any kind with regard to the school and/or its' employees. Intentionally making false accusations that jeopardize the professional reputation, employment, or professional certification of a teacher or other member of the school staff.								Step 1	Step 2	Step 3	Step 4	Step 5

3.27	Sexual Misconduct: Any willful and/or deliberate act, behavior, or conduct intended to result in sexual gratification or furthering acts lewd or lascivious in nature; any unsolicited sexual proposal or offensive touching of another person; or any act of indecent exposure, including streaking. Mooning and sexual misconduct which is any slur, innuendo, or other verbal or physical conduct reflecting on an individual's gender fit in this category.									Step 1	Step 2	Step 3	Step 4
3.28	Making a false 911 emergency call or horseplay/irresponsible behavior during an emergency drill.							Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3.29	Alcohol: The possession, use, transmission, or being under the influence of alcoholic beverages.									Step 1	Step 2	Step 3	Step 4
3.30	False Fire Alarm: The willful and/or malicious activation of a fire alarm system or the willful and/or malicious reporting of a false fire.										Step 1	Step 2	Step 3

3.31	Drugs/Possession/Use: The possession, use, or being under the influence of illegal or illicit drugs, or any other substance capable of modifying mood or behavior or the possession or use of any substance represented to be of said nature.									Step 1	Step 2	Step 3
3.32	Inciting, Leading, or Participating in any Act which Substantially Disrupts the Orderly Conduct of School or a School Function: The act of inciting, leading, or participating in any disruption, (including gang related activities or incidents with multiple participants) disturbance or other act that: interferes with the education process; results in significant damage or destruction to public or private property (including electronic communication devices); causes personal injury to participants and others; or otherwise poses a threat to the health, safety, and/or welfare of students, staff, or others. This may also include any false accusation made by a student that jeopardizes the professional reputation, employment, or professional certification of employee.									Step 1	Step 2	Step 3
3.33	Larceny/Theft Over \$300: The act or attempted act of taking, carrying, leading, or riding away of property from the possession of another person. Included are pocket picking, purse snatching, and theft from a building, theft from a motor vehicle, machine or device which is operated by the use of a coin or token and all other types							Step 1	Step 2	Step 3	Step 4	
3.34	Provoking/Attempt to cause fight: Any action, comments, or written messages intended to cause others to fight or which might reasonably be expected to result in a fight.							Step 1	Step 2	Step 3	Step 4	

Non-Negotiable Violations Class IV Offenses

Class IV acts of misconduct are the most serious. Students who have been found to have committed the following offenses on school grounds, a school bus, school sponsored transportation or at a school bus stop, or during a school-sponsored function or activity shall be recommended for change of placement by the school principal or designee, receive the most severe consequences and be referred to the appropriate law enforcement agency:

Infractions	
4.01	Homicide (murder or manslaughter)
4.02	Arson (Mandatory referral to an appropriate agency): The willful and/or malicious burning of or attempt to burn or destroy school system property, contents in or on the property, or personal property of others.
4.03	Threats to Employees, Volunteers or Students: Any direct threat, by word or act, to do violence or harm to a school employee, volunteer or student which creates a fear that the threat could be carried out.

4.04	Battery of Employees, Volunteers, or Students: An actual or intentional touching or striking of a school employee, volunteer, or student against his/her will or intentionally causing bodily harm to an individual. In severe cases, the battery of a student may be the basis for change of placement.
4.05	Bomb Threats/Explosions: Any communication which has the effect of threatening an explosion to do malicious, destructive, or bodily harm to school system property at a school function or extracurricular/co-curricular activity, or to the person in or on that property or attending the function. This includes preparing, possessing, or igniting explosives, including unauthorized fireworks, on school property or at a school function or extracurricular/co-curricular activity.
4.06	Other Weapons: The possession, use, or control of any instrument or object, other than a firearm, which could be used to inflict harm on another person or to intimidate any person. Included in this category are objects such as BB guns or pellet guns, air soft guns, paintball guns and replicas of any gun or weapon, knives of any kind (including pocket knives), chains, pipes, razor blades, box cutter, machete, hypodermic needle(s), sling shot, spear, sword, ice picks, other pointed instruments, nunchakas, brass knuckles, explosives, Chinese stars, billy clubs, tear gas guns, electrical/chemical weapons or devices, ammunitions, incendiary device. Also included is anything represented to be a firearm if used in an intimidating manner toward another person.
4.07	Robbery/Extortion: The taking or attempting to take anything of value under confrontational circumstances from the control, custody, or care of another person by force or threat of force or violence and/or putting the victim in fear.
4.08	Sexual Battery: Any sexual act or attempt directed against another person, forcibly, and/or against the person's will. The category includes rape, indecent liberties, child molestation, and sodomy.
4.09	Other: Any other intentional or wanton act which significantly harms or poses a realistic threat of serious harm to oneself or another person and/or which is clearly beyond the bounds of acceptable and tolerable student conduct in the community. This may include, hazing, hate crimes, bullying and harassment or the possession of drug paraphernalia.
4.10	Drugs/Distribution/Selling/Buying. The transmission or distribution, buying or selling of any drug or contraband substance, or the selling or transmitting of any substance represented to be of said nature.

DISCIPLINE PLAN

School Wide Classroom Management Plan

Teacher Intervention Process for Classroom Misconduct

NSS uses a School-wide Behavior Management Plan that incorporates elements of Second Step for Social and Emotional Learning, Kagan structures, and Positive Behavior Intervention Strategies all geared at preparing students to make responsible choices, participate respectfully, and be rewarded for making positive choices. Our plan is designed to facilitate an effective teaching and learning atmosphere for all students and to curtail/minimize behaviors that disrupt/interfere with the learning process.

The teacher, in response to **minor** disciplinary problems in the classroom, will take the following steps from the Intervention Request Form if students fail to abide by the established behavioral expectations:

1st, 2nd, 3rd and 4th Poor Choices (Initial, Interim, Further and Final Consequences)

Students who make classroom disruptions and/or fail to meet behavioral expectations will be given some consequences according to their poor choice levels. These consequences will be determined by the teacher with given several different options such as; asking to the student's to change their behavior, writing the student's name on the form or on the board, changing seat, asking to write a reflection letter, private

conference, sending the student to the isolation desk, asking to do work detail in the classroom, holding individual privileges, teacher detention, behavior contract, parent contract, assigning a peer tutoring program, assigning conduct points etc. Students who do not properly respond to the first three steps, the teacher will complete an **Intervention Request Form** and send the student to the In-School Detention Room. The student will remain in the ISD for the rest of the period. During the student's visit, the ISD Instructor may counsel the student regarding the cited offense. The In-School Detention Room is considered an extension of the classroom. A student must follow the directions of the ISD instructor at all times and must follow all ISD procedures; if any student while in ISD fails to follow the directions or the procedures that are set forth may be held longer in ISD room. If the student becomes extremely disruptive and/or fails to follow directions including refusing to keep on putting most possible effort to complete the given assignments while in ISD and/or if the ISD Instructor determines that additional counsel or parent contact is needed, he/she may do any one, or all of the following:

1. Contact the parent(s)/guardian(s) for further assistance or to come check out the student for the rest of day.
2. Refer the student to the Assistant Administrator of Discipline for further steps.

These **Intervention Request Forms** will not be noted on a student's permanent discipline transcript. However, they will be entered on NSS Connect for parental viewing and students will receive 3 Conduct Points for each **Intervention Request Form** they receive.

Minor Violations that may result in Initial, Interim, Further and Final Consequences*
1. Excessive talking
2. Pencil pops, spit balls
3. Throwing objects in class
4. Verbal exchanges, arguing
5. Failure to follow classroom instructions
6. Classroom disruptions (out of seat, not participating, etc.)
7. Unprepared for class (non-textbook issues – see page 24)
8. Unauthorized use of cell phone or other electronics on school property.

*Teachers may implement their own classroom management and discipline plan as long it is not conflicting with school-wide policies.

GENERAL BEHAVIOR GUIDELINES

School-wide Rules:

- **Respect yourself and others.**
- **Follow directions the first time.**
- **Be prepared for each class.**
- **Keep yourself to yourself.**
- **Transition quickly and quietly.**

In the Cafeteria

- Stay Seated
- Keep tables, chairs, and floors clean.
- Talk in a normal voice (voice level 2 or less).
- No backpacks or books allowed in the cafeteria.
- Use good manners and social etiquette. Keep hands, feet, personal belongings and food to yourself.
- Keep cafeteria lines orderly: no pushing, running, or cutting in line.
- No food or drink should be taken outside the cafeteria.

At Group Assemblies

Team or grade school assemblies are held for the benefit of the students and the faculty. Courtesy will be shown to those in charge of, and participating in the program. Misbehaving students will be removed and may lose their privilege to attend assemblies in the future. Students who receive an out-of-school suspension may not be able to participate in any assemblies for the rest of the school year.

Regarding Technology Equipment in Computer Labs

Students should respect all of the technological equipment. Any mishandling or tampering with computers or systems may result in losing computer privileges at school. In addition, disciplinary action, including suspension, may occur for situations considered serious by the school administration. Any damage, requiring repair to hardware or software will result in financial charges being assessed. Students shall not alter or attempt to alter school or private property, including technology hardware and software. Students may not bring computer software to campus to be used on school computers without prior approval of the school administration. Students are not allowed to use Social Media, Instant Message, E-mail, write BLOGs or visit personal websites on school computers. Students should not bring food items or beverages into the classroom setting.

In the Halls, Restrooms, Lockers

Students are not permitted in the halls during class periods unless they are accompanied by a teacher or have a hall pass from an authorized staff member. Students who are found in the halls without passes will be subject to disciplinary action. Hallways and Restrooms are areas used by all members of NSS. There are rules of conduct that all students must follow:

- Walk assertively: running, playing, roughhousing, horsing, pushing, or wrestling is strictly prohibited.
- Eating and Drinking is NOT allowed
- Personal belongings must NOT be left in the hallways or outside your lockers. Belongings left out or unattended will be confiscated.
- Keep these common areas clean and safe: littering and loitering is prohibited.
- Use of inappropriate language in these areas will result in disciplinary consequences
- When you visit the restroom, do your business, flush, wash, and return to your assigned area promptly.
- Report any leaks, overflows, vandalism, or other problems to a teacher or the office
- You may not yell, scream, hit lockers or make excessive noise while in these areas.

Library and Computer Rooms

- These areas are Quiet Zones: no talking unless directed by a teacher..
- Replace books as directed
- Use computers with respect: do not visit unauthorized websites, play music, watch videos, send e-messages without explicit permission from your teacher.
- Malicious acts toward library books or computers will result in student receiving technology probation or being banned from the using these resources.

During an Emergency

Fire, intruder, and tornado drills are held at different intervals throughout the school year. Students must follow their teachers' instructions and go to designated areas as quickly as possible. Students must not talk, run or push. A signal bell or the appropriate administrator will be given for returning to class. Updates made to the State of Florida legislature requires a Lockdown drill every month of the academic year.

DESCRIPTION OF DISCIPLINE OPTIONS

Lunch Detention (LD):

An administrator may assign administrative lunch detention to a student who fails to comply with school rules. Parents will be notified when administrative lunch detention is assigned.

After School Detention (ASD):

Students are required to bring and do academic work or may be assigned work detail or behavior reflection assignments during After School Detention. After School Detention will take place any day of the week (especially Fridays) begins promptly at 2:50 p.m. and ends by 4:30 p.m. Students should report to ISD room or other designated area. Failure to fulfill this obligation will result in a higher consequence. Appeals must be presented in writing to principal.

Peace Circles or Peer Mediation

Students sit in a circle and discuss what happened, why it happened, and how it can be fixed. Through collective participation, students take responsibility for their actions with the aim to repair harm done and restore relationships.

Service to Community/Work Detail (WD):

Students assist with cleaning the cafeterias, outside of school, organizing classrooms or events, after school care, or tutoring other students etc.. Students may also may be assigned to volunteer at a homeless shelter or other community-based organizations.

Elective Class Detention (ECD):

An administrator may assign Elective class detention to a student who fails to comply with school rules. Parents will be notified when Elective class detention is assigned.

Half Day In-School Detention (HISD):

Half Day In-School Detention is a disciplinary action that can be assigned by the NSS administrator and ISD Instructor. In-half day in school detention students will stay in ISD room either first half of the day or the 2nd half of the day due to do scheduling. Students are required to bring and do academic work or may be assigned work detail during detention. **All students under in-school detention are prohibited from participating in after school activities and are therefore required to leave the school campus immediately upon dismissal.** In-school detention consequences may be notated on student's permanent discipline transcript.

In-School Detention (ISD):

In-School Detention is a formal disciplinary action that can only be assigned by the NSS administrator and ISD Instructor. In-school days of detention may increase on successive occasions where it becomes necessary for the same student to be placed in in-school detention. Students are required to bring and do academic work or may be assigned work detail during ISD. **All students under in-school detention are prohibited from participating in after school activities and are therefore required to leave the school campus immediately upon dismissal.** In-school detention consequences may be notated on student's permanent discipline transcript.

Out-of-School Suspension (OSS):

Out-of-School Suspension is a formal disciplinary action that can only be assigned by the NSS administrator and requires written correspondence to parents. Out-of-school suspension may increase on successive occasions where it becomes necessary for the same student to be suspended from school. **A meeting between a parent and an administrator may be required prior to the return to NSS of any student serving an out-of-school suspension.** **All students under out-of-school suspension are prohibited from participating in after school activities and therefore are not allowed to come on the school campus.** **Students who receive an out-of-school suspension will not be able to participate on any overnight field trips for the rest of the school year and any fees or deposits paid earlier are non-refundable.** Out-of-school suspension assignments may be notated on student's permanent discipline transcript.

Academic and/or Behavioral Contract:

Students who have been given consequences based on Step 4 of the disciplinary cycle in any category will be asked to enter into an academic and behavioral agreement. Failure to sign the agreement by the parent and/or student will not hinder the school administration from taking any further actions.

Change of Placement (COP)

Change of Placement from NSS or Hillsborough County Schools is a formal disciplinary action that can only be approved by the School Board after receiving a recommendation by the NSS administrative team due to the student's involvement in a serious discipline offense or the student's involvement in repetitive discipline offenses. A written correspondence containing the recommendation information will be mailed to the students' parents within ten days of suspension.

REWARD SYSTEM

Students at NSS are always expected to exhibit appropriate behavior. However, in an effort to encourage students to go beyond the expected behavior, students will be recognized for "doing good". Some examples are, but not limited to:

- Assisting someone in need.
- Volunteering to do an unwanted task.
- Cleaning up after others.
- Consistently having a cooperative spirit.
- Exceeding requirements on an assigned task or assignment.

Citizenship Award

At the approval of Administration – This award goes to students who have demonstrated exemplary conduct including but not limited to excellent attendance, consistent responsible and respectful behavior and as such have not received conduct points, detentions, or referrals.

Perfect Attendance Award

At the approval of Administration – This semesterly award goes to students who have perfect attendance.

Commendations

A *Commendation* will be awarded to students who are observed exhibiting behavior "**above and beyond**" expected behavior. Any NSS employee who observes a student engaged in this type of exceptional behavior can issue a *Commendation*. These *Commendations* will not be noted on a student's permanent discipline transcript. However, they will be entered on NSS Connect for parental viewing.

Eagle Cash

As part of our PBIS initiative, students who demonstrate good behavior will have the opportunity to earn Eagle Cash! The more wings earned the greater or higher the student soars! Wings can be used to redeem prizes from the PBIS store.

Semester Surprise!

Students with zero disciplinary action each semester will receive special invitation to a school-wide activity to will celebrate their good choices.

School – Wide Rewards

A system of rewards to students who reach a documented level of behavior has been put in place to recognize those students for their achievement. Eligibility for participating in each of these rewards differs for each reward – some are based on receiving *Commendations*, others are based on good behavior. Some of the *School-Wide Rewards* will be, but are not limited to:

Dress Down Days –Students participating must follow the NSS guidelines listed under the section *Dress Code*.

The Eagle of the month – this title will be awarded to the student who receives the most *Commendations* (or other recognitions by staff) for each month in each grade level. The *Eagle of the month* winners for more than three times during a semester may receive additional rewards (to be determined – specific to the student).

Wall of Character – The *Eagle of the month* winners for each month would have their pictures placed on this *Wall of Character* with a brief description of why they received their *Commendations* and what character trait(s) they exhibited.

Friday Drawings & Prizes – Students who receive *Commendations* (or other referrals by staff for this award) will be eligible for a *Friday Drawing* which will be held randomly. At the time of the drawing, whoever has received a *Commendations* (or other referrals by staff for this award) up to that point (since the last drawing), will have the opportunity to have their name drawn for a *Prizes* at school’s trait store. Whenever the *Friday Drawing* is held, there may be more than one name drawn as a winner. After the drawing all the names will be removed and the process will start over – with new *Commendations* being placed in the box for the next *Special Drawing*. Prizes will vary each time, and winning students will draw from a box of prizes to choose the prize they won.

INSTRUCTIONAL PROGRAM

The school curriculum is essentially the same as Hillsborough County Public School curriculum. To provide an excellent K-8 education as outlined in our mission statement we strive to enhance the basic Hillsborough County Public Schools curriculum wherever possible. If you have specific questions, please contact an Assistant Administrator of Curriculum. You can also learn more about curriculum information at our website: www.newspringsschools.org. Once you are at the website click on the *Academics* link.

Cheating and Plagiarism

Cheating and plagiarism are deceptive choices made by students to misrepresent the student’s true knowledge of the subject material (cheating) or misrepresenting information as their own ideas/concepts/words by not giving proper credit to the original source (plagiarism).

All papers or projects submitted at NSS are required to be in the student’s own words unless stated in writing by the teacher otherwise. Therefore, any copying of information from the Internet or any other source (i.e. “cutting & pasting”, etc.) is considered plagiarism. However, drawings and/or pictures may be taken from an Internet or other source as long as they are properly cited in the document.

Cheating and plagiarism demonstrate a deliberate disregard for the educational program and are considered a serious matter. Student’s who cheat or plagiarize will immediately be given a zero (0) on the assignment/project and referred to the administration using a *Disciplinary Referral Form* for disciplinary consequences.

Conferences

Parents and teachers should maintain a good working relationship to help students get the best possible education. Conferences are good communication tools. Our most important form of communication is the parent-teacher conference. Parent/teacher conferences are scheduled at least once per semester – check the school calendar for the specific date. Additional conferences may be requested at any time during the school year. If you would like to have a conference with any staff member, please contact the school and arrangements will be made.

NSS CONNECT

Parents can see their children’s academic improvement, missing assignments, upcoming projects, discipline records and attendance records through NSS Connect. Students and parents can visit our website at www.newspringsschools.org to log in NSS Connect and receive more information. At the beginning of each school year, parents will be provided a username and password, which will provide access to ONLY their student’s records. We strongly encourage parents to visit NSS Connect on a daily basis to stay informed of their student’s progress.

Grading Scale – Grades K-2

E = Excellent	
S = Satisfactory	
N = Needs Improvement	
U = Unsatisfactory	
I = Incomplete	Course not completed
W = Withdrawal	Student withdrawn

Grading Scale – Grades 3-8

A = 90—100%	4 Points	Outstanding
B = 80—89%	3 Points	Above Average
C = 70—79%	2 Points	Average
D = 60—69%	1 Point	Lowest Acceptable
F = 59 % or lower	0 Points	Failing
I = Incomplete		Course not completed
W = Withdrawal		Student withdrawn

Grading System & Reporting

Students receive progress reports every 5th week of each 9-week grading period and report cards every 9th week. Final grades for core academic courses are received at the end of each 9-week period. Parents should contact their child’s teacher if there are any questions concerning grades recorded or information contained on the child’s report card. The NSS Governing Board, in compliance with State Standards, approves the grading scale. Grades are reported as letter grades for K-2 and numeric grades for grades 3-8 and any grade below 60 is failing for grades 3-8.

Homework Policy

Homework is an essential part of your successful educational program at NSS. Doing homework will help students develop many valuable skills such as good study habits, time management, responsibility, and perseverance. Teachers assign homework that will foster individual learning and growth and that is appropriate for the subject area. Homework is part of all students’ regular evaluations. It is each student’s responsibility to complete and turn in homework on time – if it is not, a grade of zero (0) may be given at the discretion of the teacher. In case of conflict regarding homework assignments the teacher’s record is final. If students or their parents have questions about homework, immediately contact the teacher who assigned it. Teacher e-mails are available in the syllabi and daily assignments are posted on NSS Connect at www.newspringschools.org.

Preparedness for Class

Students must bring the needed materials described in the course syllabus to class each day. Failure to do so will result in getting conduct point. Students who repeatedly receive conduct points for unpreparedness for class will be given appropriate consequence within the discipline cycle and may receive a *Disciplinary Referral Form* for failure to follow school rules.

Note: Students who have lost their textbook will be permitted to use a text during classroom instruction however, they will not be permitted to take the text home for homework purposes (refer to *TEXTBOOKS* section).

Promotion

At the end of each academic year students who have made satisfactory progress in academic subjects are promoted to the next grade level. NSS will follow Hillsborough County Public Schools Student Progression Plan for K-8 Schools

Schedule Changes

Each student’s schedule is carefully planned and developed based on the student’s academic history and demonstrated abilities. **Modifications to the student’s schedule can only be made if requested within the first two weeks of the beginning of the school year through the guidance counselor.** Any requests made after this time may be deemed as disruptive to the regular routine already established, and therefore, may not be honored. Written permission from the parent is required for the change. The final decision will be made by the administration. Please check your student’s schedule carefully during the first week of school to ensure the best placement for your student.

Academic Recognition

Students are recognized on a regular basis and rewarded for accomplishments. Outstanding student achievement will be recognized each semester during award ceremonies. While each elementary grade has a different scale for the awards, below are the three distinct categories for middle school:

- Principal’s Honor Roll - students achieving a weighted academic average of 95 or above in all subjects.
- Honor Roll - students achieving a weighted academic average of 90 to 94.9 in all subjects.
- Achievement Roll - students achieving a weighted academic average of 85 to 89.9 in all subjects.

Calculations are carried out up to one decimal point, and standard rounding rules are applied. Connection classes and core classes have different weights.

Textbooks

Textbooks for pupils are furnished by NSS. Restitution for lost and/or damaged textbooks or related materials and supplies will be required BEFORE a second text or additional materials will be made available to a student. Students who owe money for lost or damaged texts or materials will be permitted to use a text during classroom instruction; however, they will not be permitted to take the text or materials home for homework purposes. Report cards and FSA/FCAT score cards may also be withheld until textbooks fees are collected.

DRESS CODE

NEW SPRINGS SCHOOLS Uniforms

Students are expected to wear the NSS uniform at all times and to dress and groom themselves in such a way as to reflect neatness, cleanliness and safety. All students should dress appropriately so as not to disrupt or interfere with the educational program or the orderly operation of the school. The principal or other duly authorized school official shall determine whether any particular mode of dress, grooming and accessories is in violation of the spirit and/or the intent of the school's dress code policy. Students and parents are expected to honor the uniform code in order that valuable school time is not spent examining student attire to determine appropriateness. **Students are not permitted to change out of their uniforms during or after school unless participating in P.E. or an after school activity that requires non uniform clothing.**

Students who violate the uniform code will be allowed to call home for an appropriate change of clothing after obtaining administrator approval. Otherwise, the student will be isolated in the ISD Room for the remainder of the school day. The student's parent will be notified of this violation. **Inappropriate attire jeopardizes the instructional climate and therefore, will not be tolerated.**

Guidelines for clarification are as follows:

1. Uniforms must be worn properly at all times while at NSS:

- a. Students must be in complete uniform when they arrive at NSS. All shirts must be tucked in shorts, pants, or skorts. Belts must be worn with all pants and shorts. Uniforms are expected to remain intact and appropriately worn throughout the entire day at school.
- b. Students must remain in full uniform until after they leave NSS. Shirts must remain tucked in even after school, until they leave the school campus.
- c. Students must be in complete uniform during any transportation provided by school. Students are not allowed to change clothes on the bus, they must already be in complete uniform as they get on the bus.

2. Top Options:

- a. Knit (polo) shirts must be a pique or jersey fabric in red, white or navy blue and the school logo is required. These knit shirts can be either short sleeve or long sleeve. All knit shirts must be tucked in (able to see the belt/waistband) at all times to the short, pants, or skort the student is wearing.
- b. Sweatshirts must be red or navy blue plain colors with embroidered school logo is required. Sweatshirts and Jackets are available for purchase online. These sweatshirts are an economical alternative when students need to have additional warmth. When wearing a sweatshirt, the student must still be wearing another NSS shirt underneath the sweatshirt – the sweatshirt cannot be worn alone. Sweatshirts may not be worn (tied) around the waist.
- c. Turtleneck and long-sleeve shirts may be worn under uniform shirts and should be either red, navy blue, gray, white, or black. These shirts must be tucked in (able to see the belt/waistband) at all times to the short, pants, or skort the student is wearing.
- e. Rain Jackets is a navy blue, full-zipper and the embroidered school logo is required. The jacket requires that the student must still be wearing an NSS shirt underneath – the jacket cannot be worn alone. Jackets may not be worn (tied) around the waist.
- h. Other jackets without uniform logo may be worn to school, but they are not permitted to be worn inside the school building – once in the building the jacket must be taken off and placed in the locker or backpack. Jackets may not be worn (tied) around the waist.

3. Pants or Shorts:

- a. Pants or shorts must be either khaki or navy blue in color. All pants and shorts must have belt loops, and a belt must be worn through all the loops and fastened appropriately. Front pockets must be side seam pockets and back pockets must be sewn inside the pant or short – NO OUTSIDE POCKETS, PATCH POCKETS, NOR ADDITIONAL POCKETS ARE PERMITTED. Pants or shorts may not have rivets or brads, split seams at the bottom of the legs, nor flaps on the pockets. Material may not be suede or corduroy – it must be 100% cotton or a cotton/polyester blend that is wrinkle resistant.
- b. Pants or shorts must be worn properly at the waist and not sag below the top of the hips. Pants or shorts may not be rolled up or folded up. Shorts must be no shorter than 2 inches above knee level and not longer than the top of the knee when standing. Pants, capris, skirts or shorts must not fit too snugly. Students wearing the top of their pants or shorts below their hips may be given an Office Referral Form for improper exposure.
- c. Athletic shorts are not permitted. Athletic type shorts, such as those used for biking, are not permitted. PE shorts must align with the tip of your middle finger when your arms are at your side and cannot be longer than the top of your knee when standing – no “long shorts” are permitted.

4. Skorts:

- a. Skirts are not typical NSS uniform wear and NSS may require parents to choose skorts as an alternative for modesty. Skorts must be either khaki or navy blue in color. All skorts must not be made of jean, suede or corduroy material. No splits are permitted in the skirt at all. Skorts must not be shorter than 2 inches above knee level. Skorts must not be rolled or folded at the waistband - students wearing their skorts too short may be given an Office Referral Form for improper exposure.
- b. Pants, jeans, pajama bottoms or other apparel must not be worn underneath. Alternative to skorts, shorts may be worn under the skirts for modesty purposes, however, long pants, jeans, pajama bottoms, or other apparel which are visible below the skirt or skort must not be worn at any time

5. Shoes:

- a. Shoes must be closed toed dress shoes or athletic shoes. No wild colors are permitted. The color options for shoes are black, navy blue, dark brown, white, red or dark gray. Other shades of blue such as royal blue or aquamarine may NOT be allowed. Accent colors are discouraged. Only up to 15% of accent color will be accommodated.
- b. Shoes must be worn at all times.
- c. All shoelaces must be tied properly, all buckles fastened, all straps must be secured – nothing may dangle or drag from the shoe. Slippers or thin soled shoes, flip-flops, or open-toed shoes are not permitted
- d. **BOOTS, UGGS, AND HIGH-HEELED SHOES ARE NOT PERMITTED** - Heels on shoes may not be higher than one (1) inch. ROLLER SHOES, “WHEELIES” or shoes with wheels are not permitted.

6. Accessories:

- a. Belts must be leather, braided leather, or fabric in the solid colors of black, brown or khaki. Grommets, brads, or excessive ornamentation on the belt is not permitted. Belts are required to be worn properly with all pants or shorts – this means that the belt must go through all the belt loops on the pants, be properly fastened or buckled, and the “end” of the belt must not be allowed to hang down (it must also go through the loops if there is excess). The belt must also be tightened enough to prohibit the student’s pants or shorts from sagging below the hips.
- b. Hair accessories must be in line with school colors and should not be excessive that they disrupt the school environment or pose safety risk.
- c. Socks, stockings, tights or hose may only be in solid colors and are limited to brown, black, navy blue, gray, red, pink or white. Clear or skin-colored hose are also acceptable. Fishnet or other patterned stockings or hose are not permitted. Stockings, tights, or hose must cover the full length of the student’s legs and feet – leg warmers are not permitted.

7. Miscellaneous Guidelines:

- a. Clothing should be neat and clean.
- b. Clothing may not be worn inside out or backwards.
- c. Undergarments must not be exposed.
- d. Hair, face, body paint, and tattoo are inappropriate for school and not permitted.
- e. Athletic outfits are not permitted in the school building, except in P. E. classes and Dress Down Days

- f. Cosmetics and/or make-up should be age appropriate, appropriate for school, and not attract undue attention.
- g. Clothing with rips, tears, holes or frayed edges is considered inappropriate for school.
- h. Jewelry and accessories should be appropriate for school and not attract undue attention or pose a safety risk. Piercing other than earrings are prohibited.
- i. Extreme hairstyles are not permitted (examples: Mohawk cuts, hair coloring other than standard frosting or natural highlighting, any designs shaved into hair) and should not attract undue attention.
- j. Hats, caps, curlers, headscarves, bandanas, doo-rags, pics, combs, sweatbands, chains, sunglasses, tennis skirts, gloves, arm warmers and coats are not to be worn during school hours.
- k. Exemptions may be granted for religious purposes if approved in advance.
- l. Clothing that is revealing, such as short mini-skirts, short-shorts, tank tops, loosely fitting, low-cut blouses or halter tops, mesh shirts, or shirts exposing the midriff are not to be worn to school. Sleeveless shirts are not allowed. (Mainly applies to non-uniform days at school). Shirts must be worn buttoned up to second from top.
- m. All t-shirts must be in good taste (no suggestive wording or illustrations or advertisements for items which are illegal for elementary and middle school students - i.e., alcohol and tobacco products, etc.). (Mainly applies to non-uniform days at school). Administration approved school spirit t-shirts may be worn in lieu of school uniform t-shirt on Fridays.
- n. All outside coats and jackets or hooded apparel may not be worn inside the school building. All outside coats and jackets or hooded apparel must be put in the student's locker immediately upon entering the school building. The NSS uniform includes an optional sweatshirt or zippered jacket for those students who need to have additional layers to remain warm.
- o. Students may wear their current year school spirit shirts with appropriate jeans on Fridays.

Purchasing The School Uniforms

All uniform pieces that require the school logo must be purchased through Ibiley Uniform. Parents can order online at www.ibiley.com. Details regarding appropriate dress code could be obtained from front office or at school website.

Should a student's uniform not comply with the uniform dress code, they will be considered in violation. Students who violate the uniform code will be allowed to call home for an appropriate change of clothing after obtaining administrator approval. The student may be isolated from class until an appropriate change of uniform clothing is brought to school by the parent/guardian. The student will also receive conduct points for a uniform violation.

SERVICES FOR STUDENTS

After School Activities

A number of extra-curricular clubs and/or enrichment activities are offered for students. A brochure describing these activities is available in the school office. Nominal fees may be charged for participation in order to cover the cost of materials and/or supplies. There is no better way for students to enrich their education than by taking part in clubs and after-school activities or through working with a teacher. These opportunities will allow you to explore things you already enjoy and to try other areas that sound interesting.

In order to participate in any after school extra-curricular activity, including music performances, plays, etc., students must arrive in time to be counted present during the school day. **Students serving in-school detention may not participate in after school activities on the day(s) the detention(s) is served.** Students staying for after school activities will be expected to follow the following rules or they may be banned from all after school activities:

- You may not stay after school to wait for another student.
 - You must be with a teacher or other staff member at all times.
 - You must abide by the NSS Code of Conduct while participating in the activity.
 - Your school activity privileges will be cancelled if discipline becomes a problem.
 - You must clear the school building immediately following after-school activities by using the dismissal procedures.
 - You must arrange for your own transportation to arrive promptly at the end of the activity – at 3:45 PM.
 - Written permission is required for use of NSS's facilities. Students are not allowed on campus after dismissal unless supervised by a school employee.
- Signing up for after school activities may be required for each semester in order to be eligible to participate.

After School Care Program

The After School Care Program is established to accommodate parents who cannot pick up their students before 4:00 PM. Students will be hosted under supervision of an adult and will be able to read, study, and do homework during this time. The charge for this service is subject to change according to agreement with after school care provider. If any changes occur, parents will be announced during the school year. Monthly registration for discounted price will be available.

Afterschool care program is provided until 6:00 pm every day. **Regardless of the situation, we may call the local authorities and give them custody of the student after 6:00 pm.** Neither NSS nor the teacher assumes any responsibility for the welfare of the student.

NSS doesn't offer before school care and supervision starts at 7:30 am. NSS is NOT responsible for students dropped off earlier than 7:30am.

Communications between School & Home

Every effort will be made to ensure good communication between the home and the school. Parents may communicate directly with the school's staff members via e-mail, voice mail, written request, or by accessing the school's web page. A softcopy of the newsletter if available may be sent home monthly via e-mail announcing upcoming school activities and events. Hardcopy versions may be available at the end of each month in the front office of the school should you ask for one.

Field Trips

Field Trips offer exciting ways to learn. NSS students will have the opportunity to go on field trips at various times throughout the school year. Grade level and/or team sponsored day field trips are offered to most students. **Students, who have received an out-of-school suspension (OSS) during the school year, may not be eligible to participate in any field trips for the rest of the school year and any fees or deposits paid earlier are non-refundable.** In addition, any student who has demonstrated the inability to follow rules may be prohibited from participating - this determination will be approved by the administration on an individual basis. Any fees or deposits paid earlier are non-refundable. **Students who has an unpaid balance of school fees, cafeteria account, extended daycare (or afterschool care) fees or any other amount due will not be eligible to participate in any field trips** at the discretion of administration. For all field trips, you will be expected to follow these rules:

- You must abide by the NSS Code of Conduct and Discipline Plan while on the field trip.
- You must follow the NSS Dress Code, wearing the "navy and khaki" uniform unless otherwise specified.
- You must bring to school the **Field Trip Permission Slip**, signed by your parents or guardian, by the specified date. No phone calls or e-mails will be accepted as permission.

Lunch/Nutrition Program

Students may purchase a nutritional lunch in the school cafeteria or may bring their lunch from home. The cost for student lunch is announced at the beginning of school and can be **paid on a monthly basis**. Students may purchase extra milk, bottled water, and other nutritional beverages at school. We recommend all parents to apply for free or reduced lunch option. Parents may contact the school accountant for more information.

Home Visits

Researches show that home visits help with both academic and behavioral performance. The overall goal of home visiting is to help strengthen relationships between parents and teachers. Home visiting programs are an effective way for teachers to get parents involved in their child's education and to let parents and children know how much they care. Therefore, NSS encourages teachers to visit their students at their homes.

Exceptional Student Education (ESE)

NEW SPRINGS SCHOOLS employs an ESE Teacher to provide consultation services to classroom teachers who serve special education students, as needed. NSS shall comply with federal and state law to ensure that all students with disabilities will be provided with a free appropriate education (FAPE).

School Pictures

A contracted photographer or school employee will photograph students in the school during the fall and/or spring semesters. Parents may purchase the entire package of photos or a partial packet. Students who are purchasing pictures may dress up on this day while following school appropriate attire due to NSS dress code addressed in the "Dress Code" section above. Also, by signing the front page of this contract, all parents accept that any photos taken by school staff or contracted employees may be used for advertisement purposes on school's website, social media and other media materials including but not limited to mailing flyers.

Transportation to and From School

Car Riders

Students who are transported in cars should be dropped off in the designated area in front of the school between 7:30am-8:00am. The earliest drop off time is 7:30 am. **NSS takes no responsibility for students who are dropped off before 7:30 am.** Students who came to school after 8:00am are considered late and parents who are dropping off students after 8:00am must come inside and sign their students in at front office. Parents must use the drop-off/pick-up lines only for promptly dropping off or picking up their students. Preparation for school or excessive talking may only occur at the parking spots. Parking is only allowed at the designated spots in the far north of the parking lot area. Automobiles must not drive through or park in the drop off/pick up areas. **Parents must keep Parent Pick-up cards at dashboard visible for NSS staff during pick-up times. Parents who do not present the pick-up cards may be asked to pick up their students from front office with a photo ID.** When picking a student up earlier than the dismissal time or after the dismissal window, please use the parking spaces at the front of the building, and come inside to sign out your student at front office. You may be asked to provide a photo ID. NSS may employ a designated person or a Police officer to direct the traffic. Your cooperation with this person is expected in order to make arrival/dismissal as safe and efficient as possible. NSS may report drivers who do not cooperate with the designated personnel to authorities for further action.

Walkers

NSS takes no responsibility for student walkers. Due to limited sidewalks and high volume traffic in the immediate area, walking is strongly discouraged. Parents/Guardians who desire for their child to walk to or from school must submit a written request to the NSS administration for consideration. Parent or student walkers must use the West side gate only. Walking through the driveway is strictly forbidden.

Bicycles, Skateboards, Roller Blades, and Scooters

Bicycles, skateboards, roller blades, and/or scooters, are not permitted on school property unless approved by an administrator in advance. Please see front desk to request permission.

School Sponsored Activities

From time to time, NSS administration may organize or sponsor off-campus activities. Unless otherwise specified by the administration, all school rules are in effect in any such school sponsored activity. Eligibility to participate in such programs and specific policies will be determined and announced by the administration as needed.

HEALTH AND SAFETY

Illness and Injury

Student with signs of possible flu or other contagious illness, students with a temperature of 101 degree or higher must be picked up from the front office and must not return to school until after 24 hours of being fever/symptom-free without the help of medication.

NSS will have a first-aid-trained-professional available to discuss or assist with medical problems or concerns. If students do not inform the office and simply miss class, it is an unexcused absence.

Over-The-Counter Medications

Aspirin, Tylenol, and other patient over-the-counter drugs are not available through school. If you wish for your child to have access to any medications, you must talk to the trained office personnel.

Medication Policy

Medication should not be brought to school unless it is essential to the health of the student. If a student must take medicine at school, these procedures must be followed:

The medication to be administered by designated school personnel must be sent directly from the pharmacy or physician's office *or* brought to school by the student's parent/guardian. The school must receive a **Medication Permission Form** signed by the student's physician and parent/guardian.

The following information must be printed clearly on the medication container:

- Student's Name
- Name of the medication
- Dosage
- Time the medication must be taken.

Bring in only the amount of medication that is needed for a school day. In the case of prolonged need, send in the amount for a clearly specified period such as one week or one month. Extra medication will not be sent home with a student. All medication will be kept in a secure location in the clinic.

Self-Administration of Medication

As a general rule, students are not allowed to carry any medication with them in school. However, students may carry and administer their medication **if both of the following conditions are met:**

- It is warranted by a potentially life-threatening condition and advised by their physician **AND**
- A Medication Self-Administration Form is on file in the office signed by the student's parent, the physician, and the principal.

Wellness Policy

In accordance with federal guidelines for schools providing the Federal Free & Reduced Lunch Program, NSS has established a Wellness Policy which is designed to promote the daily awareness regarding good nutrition and physical health. School employees, parents and students are required to comply with this policy when considering special events, parties, field trips and other activities involving students and refreshments. The Wellness Policy is available for review on the NSS website at www.newspringsschools.org

NSS GRIEVANCE PROCEDURES

Definition: A grievance is a situation occurring in the course of the school's operation which causes students or staff to consider themselves legally wronged. It is a formal allegation that there has been a violation, misinterpretation, misuse of school policy or procedures.

Students who believe they have been aggrieved should first take their complaint/concern to the Dean of Discipline and request that a conference be scheduled with the school's problem-solving team which includes the school's principal.

Employees who believe they have been aggrieved should first take their complaint/concern to the principal and request that a conference be scheduled with the school's problem-solving team.

If the grievant is not satisfied with the results of the conference, they should file a formal complaint by completing the Formal Grievance Form that could be found at front office and digitally. written statement to the school's board.

The principal will investigate the alleged incident and talk to witnesses as appropriate. The principal will complete the requirements for a Level 1 Grievance and will respond, in writing, to the grievant within 10 school days from the date the grievance was reported via the Grievance Form.

See the grievance form procedures, provided below, for details regarding additional recourse.

NSS Grievance Procedures: The official procedure for filing a written, formal grievance within New Springs Schools is listed below:

A grievance subject to this procedure is a complaint of an alleged violation of federal, state or local laws applicable to the School Board including, but not limited to, claims of unlawful discrimination, harassment, retaliation, or violation of specific policies and procedures. The grievance process is not intended to replace other processes available because of various laws.

Conference: When an individual feels that he or she has a complaint or grievance (as defined above) he or she shall discuss the complaint or grievance with the individual, the principal of the school, the immediate supervisor, or that person’s supervisor as soon as possible. Every effort will be made to arrive at a satisfactory resolution of the problem on an informal basis. For instance, if a student or parent has a grievance against a teacher, the student or parent will meet with the teacher and/or an administrator first before completing a formal grievance form.

Completing a Formal Grievance Form: Any student, staff, parent, or designated guardian who feel unsatisfied after having an informal meeting or conference regarding their grievance, may request the official grievance form from the Front office. These are the instructions that are printed on the back of the form:

1. Person(s) filing a Level 1 grievance must completed an informal conference prior to being granted the formal Grievance Form. Formal grievance forms must also be accompanied by a written statement. A copy should be retained by the grievant. A grievance shall be presented within 60 days after the aggrieved person knows of the act or condition on which the grievance is based, and if not so presented, the grievance shall be considered waived. Again, a Level 1 grievance must be precluded with a “pre-grievance conference.”
2. Person receiving the grievance form shall be allowed due process to respond. This should be within five (5) workdays of being notified of the formal filing of grievance against such person.
3. The Principal or site administrator rendering the Level 1 decision shall respond in writing to the grievant within ten (10) school or workdays from the date the form was submitted/received at the site.
4. The Principal or site administrator rendering the Level 1 written response must send this response to the grievant and to the school board by email.
5. Person(s) wishing to appeal their grievance to Level 2 must complete the “Level 2 Grievance” section of the Formal Grievance and submit documents to the New Springs Inc. School Board at the address above within ten (10) school or workdays from the date they received the Level 1 decision from the Principal or site administrator.
6. If the parent/guardian is not satisfied with the outcome of the grievance, NSS will refer the family to the FLDOE website to obtain a Special Magistrate Form (Form No CSSM-1 (6A-6.0791) – Special Magistrate Form) if the complaint is eligible for a request of a special magistrate (Rule 6A-6.0791, F.A.C)
7. If you are a parent of a student suspected or identified as having a disability who needs special education and related services, you have rights under the Individuals with Disability Education Act (IDEA). IDEA contains provisions relative to dispute resolution processes. Parents may obtain copies of information about the procedural safeguards and the available dispute resolution processes from Exceptional Student Education personnel at their child’s school, at each district area office, and at the Velasco Student Services Center located at 1202 Palm Avenue, Tamp, FL 33605, (813) 273-7025.

Institutional Accreditation Agency – Grievance: If after exploring all possible solutions to a problem with the School District staff, a student may contact the Florida Department of Education as well as the Accrediting Commission of the Council on Occupational Education.

Inquiries should be addressed to: Florida Department of Education Career and Technical Education
325 West Gaines Street, Suite 734
Tallahassee, FL 32399
(850) 245-0446

Florida State Statute 1002.33 requires the charter school’s governing board must appoint a representative to facilitate parental involvement, provide access to information, assist parents and others with questions and concerns, and resolve disputes regarding New Springs Inc. Mr. Oguz Tekin is New Springs Schools’ Representative. He can be reached at 813-933-5025 or via email

GENERAL INFORMATION

Announcements

Official announcements are provided on our website www.newspringsschools.org, our Facebook account and in our monthly newsletter. As a common practice, announcements made by the administration, which affect the school community, are made through these two communication devices. NSS encourages parent(s)/guardian(s) to check our website on a regular (daily) basis. The Governing Board, Administration, Teachers and Staff at NSS are dedicated to keeping our community informed.

Book bags, Backpacks, Pencil Bags, Roller Bags and Purses

Students may use book bags to transport only school materials to and from school. During the school day, however, NSS requires that all book bags remain in students' lockers. **Roller bags are NOT ALLOWED to be used in the building.** All book bags must be small enough to fit easily inside the locker.

Only handheld pencil bags are permitted – pencil bags worn on the back (or any bag worn on the back) must remain in students' lockers.

Only handheld purses (5 in. x 5 in.) are permitted – purses worn on the back must remain in student's lockers.

Cellular Telephones/Electronic Devices

Although students are permitted to bring cell phones to school, it is not encouraged. If a student brings a cell phone to school, it may not be used inside the school building. **The cell phone must be turned off before entering the school building and immediately placed in the student's locker.** Students may not carry the phone with them during school hours. Students shall not use them, display them openly, or leave them in the "on" position during regular school hours. Regular school hours at NSS are 7:30 am to 5:00 pm. After 5:00 pm, students who participate in a school program at school premises may or may not be allowed to use their mobile phones at the discretion of administration or after school care personnel. If student is scheduled for an after school activity, including but not limited to clubs and tutoring, cell phone shall be kept off until such activity is over. Cell phones must be turned off and must be in lockers during the school hours. The policy applies to any type of use not just voice calls. Cell phones may not be used during the school day to take photographs or to send or receive text messages. Students should check their cell phone before entering the building and make sure that it is in the "off" position. Students who are found in possession of a pager or cellular telephone may have the item confiscated by a staff member and conduct points may be assigned. The cell phone will only be returned directly to the parent/guardian.

If a parent/guardian cannot pick them up items may also be shipped to a home address provided that the shipping charges are prepaid by the parent. This rule applies but is not limited to other electronic devices such as digital cameras, camcorders, smartphones, PDA's, blackberry, Mp3/Mp4 player, I-phone, I-pod, I-touch, I-pad, and radios.

At no time shall NSS be responsible for theft, loss or damage to cell phones or other electronic devices brought onto its property.

Mini earphones may be brought to school for instructional purposes if permission granted by a teacher for an instructional activity. Headphones outside the classroom including hallway, cafeteria, outside and dismissal area are subject to the electronic device policy and may be confiscated. Headphones may not be used to listen to anything other than laptop or desktop computers at the instructed times by the classroom teachers. No headphones or earphones are allowed in the hallways. Students may not have them on even if it is not connected to a player.

Metal Detectors & Scans

In accordance with Hillsborough County Public Schools procedure, periodic scans with a metal detector may be conducted throughout the school. A plan will be established prior to the scanning to ensure randomness. A report of the scanning process will be documented and submitted to the Principal.

Emergency Drills

Regular emergency preparedness drills will be held throughout the school year so that students will be trained to act properly in an emergency. These drills will include fire, tornado, and other crisis emergency drills. A comprehensive emergency preparedness plan is on file in the office.

Lockers (Grades 6-8)

Each student will be assigned a locker for his/her individual use at NSS. This locker is for storing books, coats, and personal items necessary for school. Students should not bring valuable items from home. NSS will not be liable for personal items you leave in your locker or bring to school with you. To keep your school items safe, we strongly advise you to keep your locker combination and space private. Do not trade lockers with another student. Do not let another student share your locker. It is your responsibility to see that your locker is kept locked and in order at all times. You should report any damage, vandalism or the inoperable condition of your locker to the office. If you do not report vandalism, damage or the inoperable condition of your locker, you will be held responsible for it. Please remember that your locker is school property and remains at all times under the control of the school. You, however, have full responsibility for the security of your locker and what is in it. Lockers must be kept neat at all times. School officials may make inspections. No item considered dangerous by the administration may be kept in the lockers and will be removed if found there. This includes glass or any other objects that may be potentially dangerous. **Students attending NSS should not expect privacy in regard to the contents of their lockers, desks, or other school property.** Due to the small size of NSS's lockers, book bags must be small enough to fit within the locker - extra-large book bags are not advised. **The cost of renting a school locker will be determined and announced on orientation day.**

Lost and Found

Personal items that are found should be turned in the designated Lost and Found box. Students should check the box for lost articles. Unclaimed items will be donated to charity every month after students are informed about the deadlines to check lost and found items.

Missing Items

When an item is missing, students should report the missing item to the Assistant Administrator of Discipline. At that time, the student should complete a *Missing Items Form* which will permit the item to be returned to the owner should it be found or located. Should the owner find the item themselves or it be returned directly to them, they should notify the Assistant Administrator as soon as the item has been located.

Parent Participation

There are a number of opportunities at NSS which a parent can volunteer. Among these are jobs as library assistants, cafeteria aides, clinic volunteers, Academic Team Coaches such as Science Olympiad, MathCounts, Robotics, Athletic team(s) coaches, room representatives, and instructional partners. Contact the office for more information. NSS expects each parent/guardian to volunteer a minimum of 10 hours per semester. 15 hours will qualify parents for Silver Volunteer recognition. 20 hours will qualify parents for Gold Volunteer recognition.

Payment

Parents may take care of monetary obligations by credit card, cash or money order. Money orders should be made payable to NSS. Personal check payments are NOT accepted.

Recording Devices – Audio or Video

NSS prohibits the use of audio or video recording equipment by anyone other than NSS staff or personnel on the NSS campus, within the school building, or at school sponsored events (on or off campus) without express written permission from the NSS Administration. Students found in violation will have their recording device confiscated, and be given a *Disciplinary Referral Form* for unauthorized recording. Parents or non-NSS personnel found in violation will immediately be required to leave - if uncooperative, appropriate law enforcement authorities will be contacted to have them removed from the premises.

Student Agenda / Hall Passes

Students must bring their agenda to school daily, and carry it with them to all of their classes. All students in the hall while classes are in session must carry their agenda with them. There is a section for hall passes at the bottom of each page. Teachers will issue hall passes to students who have justifiable reasons for leaving the room. Regardless of the reason issued, hall passes are only valid for a maximum time of five (5) minutes out of the room unless notated by the staff member on the pass otherwise. **An agenda will be issued to each child for a fee.** It is the student's responsibility to maintain their Student Agenda in the original condition as it was issued:

- The front and back cover must not be altered or removed - The front cover and back cover must remain attached, and must not be altered, cut, or damaged in any way.
- **Student & Parent Handbook may not be removed** - The Student & Parent Handbook section must remain intact as a part of the Agenda so that students and parents may reference the school information and rules at any time.

- Dated pages may not be removed - Dated pages must remain in the Agenda for student, parent, and administrative reference to past assignments, phone permissions given, and/or hall passes issued.

Should a Student Agenda fail to meet these requirements, it will be confiscated and the student will be required to purchase another Student Agenda.

Restroom Policy

Students are expected to use the student restrooms for the purposes they were designed. Students who abuse this privilege by congregating there excessively, engaging in horseplay or other inappropriate activities--as determined by the administration--may have their restroom privileges modified or withdrawn, particularly during transitions. Students may not use the staff restrooms at any time unless given specific permission by the Administration.

Student I.D. Cards

Student I.D. cards may be issued to all students for security and identification purposes. Should the safety and security of our students be compromised in any way, a "LOCK DOWN" scenario would occur where outside law enforcement authorities may be required to enter and secure the building – all NSS staff and students must be able to show proper identification. All students must have their Student I.D. Card with them at all times and present it immediately when requested by school personnel or law enforcement authorities. Additionally, students need to present their Student I.D. Card in the Library in order to check out books or other reference materials. **The Student I.D. Card will be issued at the beginning of the school year to each child. A fee may be assessed.** A replacement cost will be required for lost or damaged cards. It is recommended that all students maintain their Student I.D. Card in their wallet, purse or attached to a lanyard.

Telephone Calls

Students may not be called from class to talk on the telephone during school hours, nor are they allowed to make outgoing calls except in the most necessary circumstances. As part of an effort to teach responsibility, students are discouraged from calling home for forgotten items. **Students may not use any phone at school other than an office phone – classroom phones are prohibited from use by students at any time unless given permission by teacher for a specific reason.** The school does not have sufficient phone lines to accommodate student phone calls at the end of the school day. All arrangements regarding after school activities must be made before the student leaves home in the morning. Calls of an emergency nature, that may involve the interruption of a class to deliver a message to a child, must be directed to the principal or assistant principal for approval. **Students must have written permission from an administrator stating a reason in order to use the office phones between 8:15 and 4:00.** We ask that all students please come to school in the morning clearly knowing whether their parents expect them to ride the bus, or be picked up by car in the afternoon. We also ask that parents please know whether or not their children are planning to stay for an after-school activity.

Video or Audio Surveillance

NSS may use video or audio surveillance to monitor halls, classrooms and common areas, to ensure student and faculty safety. Additionally, this video or audio surveillance may be used for evidence in disciplinary situations, as well as remote viewing or monitoring of various school activities, school entrances and school parking areas. Parents may request a viewing if any recording is used as evidence in a discipline case. Viewing requests by parents may be refused or limited where viewing would be an unreasonable invasion of a third party's personal privacy, would give rise to a concern for a third party's safety, or on any other grounds recognized in the Privacy Act. No other request of viewing may be honored. Approved viewings must be done in the presence of the principal or designate.

Visitors to the Building

Parents must carry their government approved photo ID when visiting school premises. All visitors **must** first report to, and sign in at, the main office and wear a visitor's badge before going to other parts of the building. Any person who is not an employee of NSS or HCPS or carry an HCPS approved badge must be accompanied by an NSS employee to any areas where students are present.

Classroom Observations

NSS values the concept of parents as partners in education. Parent and community support and assistance are vital in all facets of the school program. Parents of currently enrolled students or prospective students may wish to observe the classroom setting or perhaps volunteer to serve as an instructional partner in the classroom. To minimize disruption of the classroom environment, all classroom observations are limited to one per semester and must be scheduled in advance with the Assistant Principal.

Materials Distribution

NSS has a “closed forum” relative to the distribution of materials or posting such materials on school grounds or property. It is for this reason that flyers, brochures and/or other materials may not be handed out on campus prior to, during or following the school day. Unless it is approved by the administration, distribution, selling, ordering and consuming external food items or goods are prohibited, and will be confiscated.

Definitions and/or Interpretations Used In This Handbook

For purposes of clarity, many terms and situations have been defined or explained in an effort to explicitly determine the exact meaning or context. The NSS administration will determine and apply specific definitions and interpretations where necessary to provide maximum security, safety and educational opportunities for NSS students. No other definition or interpretation, nor any other source may be used or applied to terms or situations described within this handbook.

New Amendments to Student/Parent Handbook for 23-24 School Year

All students, parents and staff must comply with the newly adopted policies due to FL law; Amendment to Rule 6A-10.086, F.A.C., New Rule 6A-10.089

Bathroom & Locker Policy,

Parents Bill of Rights,

Internet Safety Policy

Online Educational Services Policy

Name Deviation Policy (must use required form signed by the parent, legal guardian)

A copy of each policy can be found on school’s website through the link below.

Corrections and/or Modifications to This Handbook

NSS reserves the right to make changes or modifications to this handbook as needed throughout the school year. Changes or modifications made during the school year will be announced in the weekly newsletter. The latest version will always be available on our website at www.newspringsschools.org.